

MAF UK

TRUSTEE RECRUITMENT PACK 2024



MAF UK wants to recruit four new trustees with experience in one of the following areas:

✈ **FINANCE**

✈ **FUNDRAISING**

✈ **LEGAL**

✈ **MISSIOLOGY**

OVERCOMING ISOLATION

Mission Aviation Fellowship (MAF) is an international Christian aviation charity, serving in more than 25 developing countries to reach the world's most isolated people — those living out of sight, out of mind and out of hope.

Operating 115 light aircraft, MAF flies to some 1,000 remote locations transporting essential medical care, food and water supplies, relief teams and church workers — enabling physical and spiritual care to reach countless men, women and children people cut off by formidable geographical barriers, natural disasters or political unrest.

Each flight carries help, hope and healing to people for whom flying is not a luxury but a lifeline. Transforming lives by enabling access, **MAF is flying for life.**

With the needs of isolated people being greater than ever, we want to grow our operations and influence in order to meet the increasing demand for our services worldwide.

MAF UK is the public face of the charity in the United Kingdom and has specific responsibility for fundraising, recruitment and the galvanisation of prayer support in this country. Annually, it provides in the region of £12 million for operations and staffing in overseas programmes.



TRUSTEE SPECIFICATION

MAF UK is committed to increasing diversity. We warmly welcome applications and expressions of interest from all suitably qualified candidates from all backgrounds.

FINANCE

Significant experience in governance, stewardship, financial reporting and management, including expertise and knowledge to inform and review strategy development.

The trustee will support the activities of the Finance and Risk Committee; to ensure excellent Board governance, to monitor the delivery of organisational strategies and to provide advice as requested.

Up to date knowledge of financial management in the UK and trends within the sector. Knowledge of Charity Commission guidance and regulations, charity SORP, UK tax law and other appropriate legislation.

Experience of financial management at a senior level.

MISSIOLOGY

Provide a missiological perspective to discussions and strategy development. Bringing personal experience and the voice of overseas partners into the board.

Provide Biblical insight into Board discussions assisting the mission to navigate effectively through societal change while maintaining our distinctly Christian identity.

Broad overseas experience in a senior leadership role preferably within a mission context.

FUNDRAISING

Significant experience in fundraising and communication, including the expertise and knowledge to inform and review strategy development.

The trustee will support the activities of the Fundraising and Communication Committee, helping monitor the delivery of organisational strategies and providing occasional advice when needed.

Up to date knowledge of philanthropy in the UK and trends in the sector. Knowledge of Institute of Fundraising codes of practice, UK tax law and data protection legislation.

Experience of fundraising at a senior level, overseeing a range of income streams.

Working knowledge of digital marketing trends in fundraising, marketing, acquisition and communications.

LEGAL

The legal trustee does not need to be a specialist in a specific field but should be willing to familiarise themselves with the legal framework surrounding the organisation's plans and actions as required.

The legal trustee's expertise and engagement will play a significant role in strengthening the Board of Trustees. In particular, you will help MAF UK to ensure it remains legally compliant while also playing a critical role in appraising the implications of contracts, intellectual property and data protection.

Broad experience working in a qualified legal capacity.



MAF'S VISION

Our vision is to see isolated people changed by the love of Christ

MAF'S MISSION

Our mission is to serve together to bring help, hope and healing through aviation.

MAF UK'S GOAL

We seek to make the mission and work of MAF well known to Christians in the UK, so that they are inspired to pray, encouraged to serve, and engaged to give, to sustain and to grow the life-transforming ministry of MAF.

MAF'S VALUES

IMPACT

We value ministry that transforms lives and multiplies the effectiveness of those we serve, seizing opportunities to serve the living God in a fast-changing world.

WITNESS

We value Christ-like behaviour in the way we work and relate to one another and to those we serve. We have respect and care for all people and have compassion for those in need. We are sensitive to cultural differences and have a servant attitude.

EXCELLENCE

We value integrity, professionalism, safety and competence in all areas and believe that all our work should honour and glorify Christ.

PARTNERSHIP

We value the strength and diversity that co-operation and collaboration bring and partner with those who share our beliefs and values.

STEWARDSHIP

We value the wise use of our resources and carefully balance the benefits of investments with the costs involved.

CARE

We value the personal and spiritual wellbeing of our people. We respect, care and pray for one another.



This is a strategic time to join MAF UK. We have a strong and committed group of trustees who bring a wealth of experience and expertise. Following a recent review, we are seeking to appoint four new trustees to join us who will bring expertise to a number of key areas, including Finance, Fundraising, Legal and Missiology.

As an organisation we are seeking transformational growth that will enable us to better serve communities living without the basic necessities that we take for granted.

KEY RESPONSIBILITIES

GOVERNANCE

The Board of Trustees is MAF UK's governing body, responsible for ensuring that it pursues its charitable objects, applies relevant legislation and regulations, and uses its resources exclusively to its objects. The Board of Trustees currently has eight members.

VISION AND VALUES

The Board is responsible for ensuring that MAF UK remains true to its calling and accountable to its stakeholders for its impact. It is charged with championing and maintaining MAF UK's Christian ethos and values and safeguarding its reputation.

GENERAL

Members of the Board contribute actively to the charity in setting strategic direction and providing oversight and accountability.

Members together ensure the financial stability of the charity and the appropriate investment of its funds.

Members set and maintain a framework of delegation and internal control and agree actions on matters which might create significant risk to the organisation.



KEY RESPONSIBILITIES OF TRUSTEES

Setting or approving policies, plans and budgets to achieve MAF's charitable objectives and monitoring performance against them.

Ensuring that MAF UK remains true to its calling and is accountable to its stakeholders for its impact.

Setting and maintaining a framework of delegation and internal controls.

Agreeing decisions on matters which might create significant risk to the organisation, financial or otherwise.

Championing and maintaining MAF UK's Christian ethos and values while safeguarding its reputation.

Actively contributing to the strategic direction of the charity and agreeing and evaluating performance.

Fulfilling the statutory responsibilities of a trustee as set out by the Charity Commission.

To ensure the solvency, financial resilience, effective administration, and good performance of the organisation.

TIME COMMITMENT

Applicants are usually elected to the Board for an initial three-year term, with the possibility of renewal for two further three-year terms.

Three Board meetings each year.

Annual Board of Trustees awayday each year for prayerful strategising.

Membership and attendance of a sub-committee – up to three meetings a year.

One overseas project visit.

Ad-hoc advice may be sought between meetings.

ESSENTIAL FOUNDATIONAL ELEMENTS

Committed and mature Christian, able to demonstrate an understanding and acceptance of our Statement of Faith.

A personal commitment to Jesus Christ, reflected in their devotional life and involvement in a Christian community.

Individual commitment to prayer and a willingness to uphold MAF's local and global ministry in prayer.

Willingness to make decisions in keeping with the teaching and ministry of Jesus.

Alignment with MAF's vision, values and culture.

Available and willing to be called upon from time to time to represent and support MAF's ministry in various forums.

Capable of analysing information, thinking creatively and, when necessary, challenging constructively.

Able to make collective decisions and stand by them.

Possess effective communication and presentation skills.

Willingness to abide with MAF's Safeguarding, Conduct and Whistleblowing policies.



TERMS OF APPOINTMENT AND RECRUITMENT PROCESS

TERMS OF APPOINTMENT

The role of Trustee is unpaid, but all reasonable travel, accommodation, subsistence, and childcare expenses will be covered.

The initial appointment term is for three years, renewable for up to two further terms.

Applicants must be UK citizens or hold a valid permanent work permit for the UK and not be disqualified from being a trustee according to Charity Commission guidelines.

SELECTION

Closing date: 28 February 2025

The interview process will include a meeting with the Chair and another member of the Board.

The appointment will be made subject to satisfactory references and confirmation from the whole Board.

**TOGETHER WE SERVE,
TOGETHER WE FLY.**



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