



MAF UK

# FUTURE PILOT PROGRAMME





## Who are we?

**MAF is an international Christian aviation charity serving in more than 25 countries to reach the world's most isolated people — those living out of sight, out of mind and out of hope.**

Operating more than 115 light aircraft, MAF flies into some 1,000 remote locations, transporting essential medical care, food and water supplies, relief teams and church workers — enabling physical and spiritual care to reach countless thousands of people cut off because of formidable geographical barriers, natural disasters or political unrest.

Each flight carries help, hope and healing to people for whom flying is not a luxury but a lifeline. Transforming lives by enabling access, **MAF is flying for life.**

## Future Pilot Programme (FPP)

MAF UK is excited to be rolling out a sponsored pilot training programme to assist people with a passion for mission aviation to join MAF and serve overseas.

If you're successful, we will help you achieve the theoretical knowledge and practical experience necessary to obtain a Commercial Pilots Licence and a Command Instrument Rating.

You will then go on to serve in an MAF programme in either the Africa or Asia-Pacific region.

There are five steps through the training programme, each of which must be completed to an acceptable standard within the allotted time frame as determined by our training staff.



Interested parties must register and attend an information event so they fully understand MAF's training programme. Applications can then be made through our website. Selection will be made using a series of interviews and assessments. The final stage will include flight assessments at our preferred training centre.



Selected trainees will complete their Private Pilots Licence (PPL) and practical experience building through MATC, our preferred flight training centre, located at Teuge Airport in the Netherlands.



Following successful completion of the BUILD phase, trainees must pass an MAF assessment before commencing advanced theory and proceeding to further flight training.



Trainees commence full-time flight training and must successfully pass each component before moving on to the next.



Following completion of the flight components, trainees complete a short residential Bible college course, induction, and security training before overseas deployment.

## Educational and other requirements

- ✓ The completion of A-level mathematics and physics at grade B and above or demonstrated aptitude at an equivalent level
- ✓ A vibrant Christian faith and the support of a local church community
- ✓ Aged 18+ at the time of application
- ✓ Mature, disciplined and motivated, with a high degree of technical aptitude and a strong indication of resilience
- ✓ A keen interest in aviation and Christian mission
- ✓ The ability to pass and hold a Class 1 CAA medical certificate
- ✓ Unrestricted right to live and work in the UK.

## Application and selection

- ✓ Attend an MAF FPP information event
- ✓ Complete the online application form found on our vacancies page on the MAF UK website
- ✓ Attend interviews to explore Christian faith, maturity, character and calling
- ✓ Complete a medical and psychological assessment
- ✓ Complete technical evaluations
- ✓ Applications close each year on 31 July.

## Financial assistance

Becoming an MAF pilot is an expensive proposition and often beyond the means of many. Through this scheme, MAF UK will provide financial assistance by employing selected trainees on fixed-term contracts throughout the training period. This assists with living expenses and accommodation costs as well as flight training costs directly related to qualifying for overseas service.

## Training agreement

In view of MAF UK's investment, successful candidates will be required to sign a training agreement committing them to overseas service with MAF following the completion of their licences and practical experience.

This agreement will normally last for six years, starting from deployment overseas. Self-withdrawal from training or overseas service may require pro rata repayment of training related costs.

## Training base

All flight training will be conducted at MATC, which trains pilots for MAF ministry using our Standard Operating Procedures and competency framework.

Experience building under the supervision of MATC may be conducted in the UK.

## Training programme length

Accepted trainees will initially complete three months of fundraising and induction.

Flight preparation, including theory and practical, typically takes two years.

Bible college and further induction activities would normally be completed in a further six months.

## Attendance and performance

Accepted trainees are required to maintain excellent attendance and to perform consistently well in the theoretical and practical aspects of the programme.

**Movement from one stage to the next is dependent on satisfactory completion in an acceptable time frame.**

Trainees are also expected to adhere to the standards of behaviour outlined in MAF's Conduct Policy. Failure to maintain acceptable standards may result in their participation in the scheme being concluded.

## Bible college

After completing both the theoretical and practical components, candidates will be required to attend a ten-week residential course at Bible college.

## Support raising

All trainees will be required to raise a proportion of what it costs to undertake training and serve overseas. MAF UK has a dedicated support person who will assist trainees in this process. Though it may sound a little daunting, most applicants achieve their financial targets within the allotted time frame. Minimum targets need to be attained before training can begin.

## Limited places

The number of places each year is limited, so the application process is highly competitive. To be considered, applicants must attend an MAF Future Pilot Programme information event.



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